

Title of assignment for mentoring	How to implement lifelong learning within the company?
Development Area	Lifelong learning is becoming increasingly important in today's global knowledge society. This is why it is also important for companies' strategies to make use of all opportunities for formal and non-formal learning for employees of all ages. But where are such learning places in the company? In what way should learning take place? Do younger and older employees have different answers to these questions?
The Practical Assignment brief:	Identify lifelong learning settings in the company, determine learning styles and learning environments, find age-appropriate solutions for all employees
The Practical Assignment should allow to develop and apply skills in:	Holistic thinking, Analytical skills, Systematic-methodical approach, Assessment skills, Cooperation skills, Innovative spirit, Ethical action, Giving impulses, Social commitment
The Practical Assignment should allow to further develop and apply knowledge of:	Lifelong learning, sustainable education, staff development
Task description:	<p>Both employees have the same task, which they each solve from the perspective of their age group and with the support of employees of their generation. The common overarching goal is to develop a company solution that suits employees of all ages and promotes exchange between young and old.</p> <ol style="list-style-type: none"> 1. Identifying lifelong learning settings in the company 2. How and what do employees want to learn (in a group, individually, learning by doing, with instruction, digital content, e-learning, etc.)? 3. Analysing of responses and needs 4. Creating a concept of lifelong learning within the company
Materials to be used:	(Digital) surveys of employees, analysis tools
Recommended timeline:	The implementation of the activity takes several months in the style of a project
Keywords:	Lifelong learning, company strategy, multigenerational